

DIVERSITY AND INCLUSION POLICY

Diversity is our greatest strength. Our Dream is to bring people together – diversity helps us to achieve this.



DIVERSITY

Is about differences, and at AB InBev we value and respect individual differences.



INCLUSION

Behaviours that recognize, understand, value differences and provide a sense of belonging to all.

WHY DIVERSITY & INCLUSION IS IMPORTANT

- We dream of bringing people together for a better world, where everyone is valued and celebrated for who they are
- An inclusive workplace enables individuals to feel empowered to share their unique perspectives and ideas
- Diversity and inclusion is important, lives within our 10 principles and is integrated into everything we do



Our mission is straight forward. We aspire to become a more diverse and inclusive company to reflect the diversity of our consumers. We will work hard to attract more diverse applicants at all levels, identify and eliminate potential barriers to ensure equity in advancement opportunities and foster an inclusive work environment where our people can thrive.



ABInBev

WHAT IS EXPECTED OF OUR LEADERS AND COLLEAGUES

1. Champion diversity and inclusion by being a role model for inclusive behaviors.
2. Drive change by taking responsibility for your own biases and take steps to reduce them.
3. Ensure fairness in all people related decisions, especially for attracting, hiring, engaging, developing and advancing talent.
4. Challenge and address discriminatory or disrespectful behavior among colleagues and all those with whom we do business.
5. Retain our talent by fostering an inclusive work environment where everyone can thrive.

