

ANTI-HARASSMENT & ANTI-DISCRIMINATION POLICY



HARASSMENT

Harassment includes all inappropriate conduct that creates a disrespectful, intimidating, hostile, degrading or offensive environment.



DISCRIMINATION

Discrimination is the unfair denial of equal treatment and opportunity, based on characteristics such as race, gender, religion, sexual orientation, nationality, disability etc.



ABI HAS ZERO TOLERANCE FOR EITHER HARASSMENT OR DISCRIMINATION

HOW TO REPORT

If you have seen or been subject to any form of harassment or discrimination, tell your Line Manager, People Team, Legal or Compliance Team. We also have new Zone Ambassadors you can speak to.

Colleagues may want to report concerns anonymously. We have a compliance helpline www.talkopenly.ab-inbev.com - there you can also find a free toll 24/7 helpline to contact us. The helpline is available 24 hours a day and is managed independently.